

GIMSIG NEWSLETTER 2018/02

TABLE OF CONTENTS

News from the GiMSIG	1
Events Organised by GIMSIG Members	1
Future Events.....	1
'Gendered Inclusion in Contemporary Organisations', ESRC Funded Seminar Series 2015-2018	1
Past Events.....	3
Presentation GROWL Toolkit on 11.04.2018.....	3
Call for Papers/Tenders	4
Invitation to tender a research project on gender, nursing and pay	4
CfP FEMINIST REVIEW: Themed issue on 'Digital Labour'	4
CfP Special Issue in Culture and Organization: Carne – Flesh and Organization.....	4
CfP Special Issue in Journal of Business Ethics: Dissensus! Radical Democracy and Business Ethics.....	4
Call for Contributions: Gender Issues in Business Schools Network Inaugural Workshop for PhD students and Early Career Researchers.....	5
CfP Special Issue in Organization: Work and Organization in the Global Food System.....	6
CfP: 2nd World Symposium on Sustainability Science: Implementing the UN Sustainable Development Goals	6
11th ICMS conference – call for sub-theme proposals. PRECARIOUS PRESENTS, OPEN FUTURES.....	6
CfP Special Issue in Organization: Towards Critical Inclusion Studies: Interrogating the Inclusivity Imperative in Contemporary Organisations	6
CfP Special Issue in Management Decision: Re-orientations: moving from boxed-in to box-breaking research in diversity and inclusion.....	7
CfP Special issue in Gender, Work and Organization: Diversity and inclusion at work: Time to talk (again) about class.....	7
Vacancies.....	7
PhD Scholarship	7
University of Glasgow	7
University of Greenwich.....	7
New Publications	8
Latest Publications of Gender in Management: An International Journal.....	8
Gender in Management: An International Journal, Vol. 33 Issue: 1	8
Gender in Management: An International Journal, Vol. 33 Issue: 2	8
New Publications of Members	9
Call for Contributions to the GIMSIG newsletter.....	9

NEWS FROM THE GIMSIG

Welcome to the second edition of the GiMSIG-Newsletter! We are pleased to welcome two new members of the GIMSIG Board: [Dr Laura Radcliffe](#) has taken over the role of Doctoral Student Support Officer and [Fatima Tresh](#) has taken over the role of Doctoral Student Representative. We are very excited that Laura and Fatima have joined us and look forward to their work supporting and developing the GIMSIG doctoral community. Please feel free to reach out to [Fatima](#), [Laura](#) or any [other GIMSIG Board member](#) with your ideas.

One aim of the GiMSIG Newsletter is to strengthen the network of gender scholars within and beyond BAM. To this end, we want to support an inclusive dialogue. One way to do so, is to make use of the GiMSIG Newsletter and share your achievements, events and calls with the GIMSIG members. Please send anything you would like to promote or make us aware of to the newsletter editor (gimsig.news@protonmail.com) for further distribution (more at the end of the newsletter). However, we are aware that a newsletter by its nature is a rather unidirectional mode of communication. Therefore, we also invite you to make use of the GiMSIG mailing list (BAM-GIMSIG@JISMAIL.AC.UK), where we look to engage the wider community of gender scholars (and beyond!) with the work developed by members of the GIMSIG. You can join via the following link, if you have not done so already: <http://www.jiscmail.ac.uk/BAM-GIMSIG>

We look forward to your feedback and contributions!

Jenny K Rodriguez (Chair of the GiMSIG) and Elisabeth Anna Guenther (Newsletter Editor)

EVENTS ORGANISED BY GIMSIG MEMBERS

FUTURE EVENTS

'GENDERED INCLUSION IN CONTEMPORARY ORGANISATIONS', ESRC FUNDED SEMINAR SERIES 2015-2018

FINAL 2-DAY EVENT

Seminar 6: Gendered Inclusion in 'traditional' and 'creative' sector organisations and industries
Seminar 7: Drawing conclusions and setting research agenda for Critical Inclusion Studies
Thursday, 31st of May – Friday, 1st of June 2018
Middlesex University, London

Day 1: 31st of May 2018: Gendered Inclusion in 'traditional' and 'creative' sector organisations and industries will look at the patterns of women's inclusion in traditional, male-dominated industries to see if there has been much change, and also examine gendered work in 'creative sectors' which are considered to be more 'female-friendly'. Speakers will discuss the issues related to gendered inclusion in finance, construction, aviation, music, film industry and journalism, illuminating how and on what conditions women are included, and how inclusion rhetoric continues to be intertwined with and often obscures continuous and new types of gender exclusion.

Speakers include:

- Karen Lee Ashcraft (Professor of Organisational Communication at the University of Colorado Boulder)
- Melissa Fisher (Lauritis Andersen Professor at the Department of Social Anthropology at the University of Copenhagen)
- Tessa Wright (Reader at the School of Business and Management at Queen Mary University of London)

- Christina Scharff (Senior Lecturer at the Department of Culture, Media and Creative Industries at King's College London)
- Natalie Wreyford (Research Fellow on 'Calling the Short' project, Faculty of Humanities at the University of Southampton)
- Yasmin Alibhai-Brown (A renowned British journalist and author, and a Professor at Middlesex University)

Day 2: 1st of June 2018: Drawing conclusions and setting research agenda for Critical Inclusion Studies, will explore the 'fall out' of the current situation of limited inclusion looking at the rise of neoliberal feminist rhetoric, its impact, the differences between the rhetoric and women's experiences, as well as problematize the lack of 'inclusivity' within the very discipline of diversity studies. We will then have a follow up round-table discussion in order to consolidate insights from previous seminars and map out future research directions for Critical Inclusion Studies.

Speakers include:

- Florence Villesèche (Assistant Professor and Marie Curie Fellow at Copenhagen Business School)
- Catherine Rottenberg (Senior Lecturer at the Department of Foreign Literatures and Linguistics at Ben-Gurion University of the Negev, and currently a Marie Curie Fellow at the Department of Sociology, Goldsmith University of London)
- Shani Orgad (Associate Professor in the Department of Media and Communications at the London School of Economic)
- Pasi Ahonen (Lecturer in Organisation Studies at the University of Essex Business School)

Attendance is FREE. Please note that the registration is free for each day

To register for DAY 1 please go to: <https://www.eventbrite.co.uk/e/gendered-inclusion-in-traditional-and-creative-sector-organisations-and-industries-tickets-45290343637>

To register for DAY 2 please go to: <https://www.eventbrite.co.uk/e/gendered-inclusion-in-organisations-drawing-conclusions-and-setting-research-agenda-for-critical-tickets-45291066800>

Bursaries: To encourage the participation of early career scholars and PhD students, we have a number of TRAVEL BURSARIES. To apply for a bursary please email Dr Maria Adamson m.adamson@mdx.ac.uk providing a brief account of your circumstances and why you are interested in attending the seminar. Bursaries are allocated on the first-come-first-served basis.

The seminar series is organised by Dr Maria Adamson (Middlesex), Prof. Elisabeth Kelan (Cranfield), Dr Patricia Lewis (Kent), Prof. Nick Rumens (Middlesex), Prof. Martyna Śliwa (Essex)

PAST EVENTS

PRESENTATION GROWL TOOLKIT ON 11.04.2018

On 11th April, Manchester Metropolitan University launched the Generating Routes for Women's Leadership (GROWL) Toolkit to address gender pay gaps, at an event attended by practitioners and academics.



Left to right: Simone Roche (Northern Power Women), Dr Sally Jones (Man Met), Dr Val Antcliff (Man Met), Claire Pattison (Man Met), Prof Julia Rouse (Man Met), Dr Helen Woolnough (Man Met), Dr Kate Lewis (Man Met), Prof Carol Atkinson (Man Met).

The GROWL Toolkit puts organisations in dialogue with research evidence and better practice and embeds them in a learning network, so they can deepen their understanding of the challenges in their own organisation thereby innovating practice that develops and retains female talent into leadership roles. The Toolkit consists of GROWL enquiry tools which summarise evidence and pose provocative questions around six phases of the leadership life course where we know women face challenges to progression, an Ideas Bank of 'better practice' and a GROWL Network that supports organisations to engage with research evidence to address gender pay gaps and Generate Routes for Women's Leadership.

GROWL is led by Professor Julia Rouse, Dr Helen Woolnough and the Sylvia Pankhurst Gender and Diversity Research Centre. GROWL is supported by Northern Power Women.

For more information please visit www.mmu.ac.uk/growl

CALL FOR PAPERS/TENDERS

INVITATION TO TENDER A RESEARCH PROJECT ON GENDER, NURSING AND PAY

The Royal College of Nursing has announced an invitation to tender for a research project on gender, nursing and pay. The RCN is seeking proposals from researchers with an interest in the area of employment, labour markets, gender and pay and who will conduct the research working closely with the RCN Employment Relations Department.

Submission deadline: 14 May 2018

Further information: https://www.rcn.org.uk/news-and-events/news/invitation-to-tender-gender-nursing-and-pay?utm_campaign=Research+and+Innovation+bulletin+Vol+9+Issue+7&utm_source=emailCampaign&utm_medium=email&utm_content=

CFP FEMINIST REVIEW: THEMED ISSUE ON 'DIGITAL LABOUR'

Submission deadline: 16 May 2018.

Further information: <https://www.palgrave.com/gp/journal/41305/authors/call-for-papers>

CFP SPECIAL ISSUE IN CULTURE AND ORGANIZATION: CARNE – FLESH AND ORGANIZATION

Submission deadline: 31 May 2018

Further information: <http://explore.tandfonline.com/pages/cfp/gSCO-special-issue-cfp>

CFP SPECIAL ISSUE IN JOURNAL OF BUSINESS ETHICS: DISSENSUS! RADICAL DEMOCRACY AND BUSINESS ETHICS

Submission deadline: 4 June 2018

Further information:

<https://www.springer.com/philosophy/ethics+and+moral+philosophy/journal/10551/PSE?detailsPage=press>

CALL FOR CONTRIBUTIONS: GENDER ISSUES IN BUSINESS SCHOOLS NETWORK INAUGURAL WORKSHOP FOR PHD STUDENTS AND EARLY CAREER RESEARCHERS

Newcastle University Business School is launching the Gender Issues in Business School (GIBS) Network. The initiative responds to the pressing need for affirmative action in mainstreaming gendered perspectives across Business and Management Schools. This inaugural event, which is free to successful applicants and supported with bursaries for travel, is cosponsored by Newcastle University, the Society for the Advancement of Management Studies and the British Academy.

The two-day workshop will be on 10th - 11th of September 2018. The event will focus on the broad theme of "Gender Issues in Business and Management Schools" and will offer the opportunity for doctoral and early career researchers to engage in advanced dialogue and debate on gender issues in management, broadly defined.

The aim of the workshop is to assist with the professional development of ECRs and Research Students in Business and Management Schools, by enabling them to advance their academic skills and career interests. The workshop is open to all academic disciplines that can contribute to gender knowledge in the context of management, business, organisation, work and employment. During the two-day event, participants will:

- Present their work in a safe and supportive environment
- Engage with a unique network of scholars who are engaged with gender issues in Business and Management Schools
- Receive constructive peer feedback and guidance on working in progress

Keynote Speakers include:

1. Ruth Sealy, Associate Professor of Organisation Studies, Co-Director Exeter Centre for Leadership, University of Essex, UK
2. Mustafa Ozbilgin, Professor of Organisational Behaviour, Brunel Business School, Brunel University London, UK

Who should attend:

- PhD students researching gendered topics, at any stage of study, in Business and Management schools, or allied social science disciplines, in the UK and overseas.
- ECRs, who are within four years of the award of their PhD and who hold a full or part-time job in Higher Education, and who are also research-active. Successful applicants will be invited to act as Chairs in parallel streams and sit on a panel in which they will be invited to discuss their own thesis development.

Submitting your abstract (PhD students):

An abstract of 500 words should be submitted. There are no restrictions on the topic areas. We welcome qualitative and quantitative research-based abstracts as well as critical research reviews and analyses covering a broad range of topics around gender and management. They can range from initial research design to initial findings and/or theoretical contributions.

Submitting your application (ECRs):

A 1-2 page CV should be submitted, accompanied by a cover letter outlining research interest and doctoral research.

All abstracts and applications will be reviewed by members of the organising committee. **Please submit your abstract/application to the GIBS organising committee gibsnetwork@gmail.com by 17th of June 2018.** Successful applicants will be notified by 29th of June 2018. Any questions should be directed to the same email address.

Attendance is FREE: bursaries will be offered to successful applicants to cover travel and accommodation costs. Some funding for travel from overseas is available. Bursaries may not cover the total cost of travel and accommodation. Successful applicants will be invited to submit a costed bursary request by the end of July.

Organisers: The workshop is organised by Dr Ana Lopes, Dr. Elina Meliou, Professor Steve Vincent, Eve Ewington (ECR), Marina Yusupova (ECR), Kimberly Dillaby (PhD student), Nosheen Khan (PhD student), Julie Munroe (PhD student).

CFP SPECIAL ISSUE IN ORGANIZATION: WORK AND ORGANIZATION IN THE GLOBAL FOOD SYSTEM

Submission deadline: 30 June 2018

Further information: <http://journals.sagepub.com/pb-assets/cmscontent/ORG/org-cfp-global-food-system.pdf>

CFP: 2ND WORLD SYMPOSIUM ON SUSTAINABILITY SCIENCE: IMPLEMENTING THE UN SUSTAINABLE DEVELOPMENT GOALS

“Universities and Sustainable Communities: meeting the goals of the Agenda 2030”
Curitiba, Brazil, 1st-3rd April 2019

Deadline for submission of abstracts: 30 August 2018

Further information: <https://www.haw-hamburg.de/en/ftz-nk/events/sustainabilityscience2019.html>

11TH ICMS CONFERENCE – CALL FOR SUB-THEME PROPOSALS. PRECARIOUS PRESENTS, OPEN FUTURES

Submission deadline: 1 September 2018

Further information: <https://internationalcms.org/2018/04/27/11th-icms-conference-call-for-sub-theme-proposals/>

CFP SPECIAL ISSUE IN ORGANIZATION: TOWARDS CRITICAL INCLUSION STUDIES: INTERROGATING THE INCLUSIVITY IMPERATIVE IN CONTEMPORARY ORGANISATIONS

Submission deadline: 30 November 2018

Further information: <http://journals.sagepub.com/pb-assets/cmscontent/ORG/Organization%20SI%20Inclusion.pdf>

CFP SPECIAL ISSUE IN MANAGEMENT DECISION: RE-ORIENTATIONS: MOVING FROM BOXED-IN TO BOX-BREAKING RESEARCH IN DIVERSITY AND INCLUSION

Submission deadline: 1 December 2018

Further information:

http://www.emeraldgrouppublishing.com/products/journals/call_for_papers.htm?id=7755

CFP SPECIAL ISSUE IN GENDER, WORK AND ORGANIZATION: DIVERSITY AND INCLUSION AT WORK: TIME TO TALK (AGAIN) ABOUT CLASS

Submission deadline 31 January 2019

Further information: [https://wol-prod-cdn.literatunonline.com/pb-](https://wol-prod-cdn.literatunonline.com/pb-assets/assets/14680432/Call_for_papers_Diversity_and_Class_GWO_special_issue-1509477985000.pdf)

[assets/assets/14680432/Call for papers Diversity and Class GWO special issue-1509477985000.pdf](https://wol-prod-cdn.literatunonline.com/pb-assets/assets/14680432/Call_for_papers_Diversity_and_Class_GWO_special_issue-1509477985000.pdf)

VACANCIES

PHD SCHOLARSHIP

UNIVERSITY OF GLASGOW

College of Social Sciences PhD Scholarship

Project Title: The development of women's political leadership in Scotland since devolution

Application Deadline: 13 May 2018

Further information:

<https://www.gla.ac.uk/colleges/socialsciences/studentfundingopportunities/postgraduateresearch/cossscholarships/>

UNIVERSITY OF GREENWICH

Project Title: Teaching quality at universities: Gender-specific expectations of students and their impact on teaching evaluations

Application Deadline: 23 May 2018

Further information: <http://www.jobs.ac.uk/job/BJJ221/phd-studentship-teaching-quality-at-universities-gender-specific-expectations-of-students-and-their-impact-on-teaching-evaluations>

NEW PUBLICATIONS

LATEST PUBLICATIONS OF GENDER IN MANAGEMENT: AN INTERNATIONAL JOURNAL

GENDER IN MANAGEMENT: AN INTERNATIONAL JOURNAL, VOL. 33 ISSUE: 1

Pat Drake, (2018) "'The cut and thrust of industrial relations' – bullying by another name?", *Gender in Management: An International Journal*, Vol. 33 Issue: 1, pp.2-13, <https://doi.org/10.1108/GM-09-2016-0154>

Bettina Lynda Bastian, Yusuf Munir Sidani, Yasmina El Amine, (2018) "Women entrepreneurship in the Middle East and North Africa: A review of knowledge areas and research gaps", *Gender in Management: An International Journal*, Vol. 33 Issue: 1, pp.14-29, <https://doi.org/10.1108/GM-07-2016-0141>

Jonathan T. Fluharty-Jaidee, Theresa DiPonio-Hilliard, Presha Neidermeyer, Mackenzie Festa, (2018) "'Some people claim there's a woman to blame': Gender sentencing disparity in male-dominated professions: evidence from AICPA infraction data", *Gender in Management: An International Journal*, Vol. 33 Issue: 1, pp.30-49, <https://doi.org/10.1108/GM-04-2016-0085>

Susan Shortland, (2018) "Female expatriates' motivations and challenges: the case of oil and gas", *Gender in Management: An International Journal*, Vol. 33 Issue: 1, pp.50-65, <https://doi.org/10.1108/GM-02-2017-0021>

Jouharah M. Abalkhail, (2018) "[Challenges of translating qualitative management data](#)", *Gender in Management: An International Journal*, Vol. 33 Issue: 1, pp.66-79, <https://doi.org/10.1108/GM-03-2016-0029>

Victoria Kate Pagan, (2018) "Integrating Gender Equality into Business and Management Education", *Gender in Management: An International Journal*, Vol. 33 Issue: 1, pp.80-84, <https://doi.org/10.1108/GM-07-2017-0089>

GENDER IN MANAGEMENT: AN INTERNATIONAL JOURNAL, VOL. 33 ISSUE: 2

María Jesús Rodríguez-Gulías, Sara Fernández-López, David Rodeiro-Pazos, (2018) "Gender differences in growth of Spanish university spin-offs", *Gender in Management: An International Journal*, Vol. 33 Issue: 2, pp.86-103, <https://doi.org/10.1108/GM-04-2017-0040>

Jorge Moreno-Gómez, Esteban Lafuente, Yancy Vaillant, (2018) "Gender diversity in the board, women's leadership and business performance", *Gender in Management: An International Journal*, Vol. 33 Issue: 2, pp.104-122, <https://doi.org/10.1108/GM-05-2017-0058>

Roopkiran Kohout, Parbudyal Singh, (2018) "Pay equity and marginalized women", *Gender in Management: An International Journal*, Vol. 33 Issue: 2, pp.123-137, <https://doi.org/10.1108/GM-06-2017-0073>

Anke Esser, Marion Kahrens, Yusra Mouzoughi, Ester Eomois, (2018) "A female leadership competency framework from the perspective of male leaders", *Gender in Management: An International Journal*, Vol. 33 Issue: 2, pp.138-166, <https://doi.org/10.1108/GM-06-2017-0077>

Maria Socratous, (2018) "Networking: a male dominated game", *Gender in Management: An International Journal*, Vol. 33 Issue: 2, pp.167-183, <https://doi.org/10.1108/GM-11-2016-0181>

NEW PUBLICATIONS OF MEMBERS

Jain, T. (2017) Researcher versus advocate: ethnographic-ethical dilemmas in feminist scholarship. *Equality, Diversity and Inclusion: An International Journal*, 36(6), 566-585 <https://doi.org/10.1108/EDI-01-2017-0016>

Jain, T. (2018). 'Violence and Peace: The Rhetoric of Death in Social Movement Discourse'. *LSE International History Blog*. January 11, 2018 <http://blogs.lse.ac.uk/lseih/2018/01/11/violence-and-peace-the-rhetoric-of-death-in-social-movement-discourse/>

CALL FOR CONTRIBUTIONS TO THE GIMSIG NEWSLETTER

Please submit your news for the next newsletter by 31.07.2018 to gimsig.news@protonmail.com.

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Share your news

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In our pursuit to create a supportive network, we would like to invite you to submit a short story/article/ announcement related to your recent activities and accomplishments. A potential rubric for contribution is given below (the list is not exhaustive).

- awards or other accomplishments
- call for action, strategies to intervene, examples of (fun/creative) interventions
- call for papers, call for contributions
- forthcoming events
- grant application success
- innovation in teaching methods
- new appointments
- new research centers
- new / interesting publications (papers, books, podcasts, blog-entries)
- progress on ongoing and newly launched research projects
- vacancies
- and any other news that you wish to share with the community.

If you have any news you would like to share, send it to gimsig.news@protonmail.com.

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And then?

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We aim to send out the newsletter four times a year, in February, May, August and November. The deadline for contributions is the last day of the month preceding each newsletter (i.e. 31 January., 30 April, 31 July and 30 October).

Please feel free to contact us if you have any queries. We are looking forward to receiving your comments, ideas, and contributions.