

GiMSIG Newsletter 2019/01

Content

Relaunch gimsig.ac.uk.....	2
Invitation for expressions of interest: GiMSIG Event Emerging Trends in Gender Research	2
Achievements.....	2
Gender in Management: An International journal has been accepted for indexing in SSCI by Clarivate analytics.....	2
Latest Publications	3
Gender in Management: An International Journal	3
Gender in Management: An International Journal, Volume 33 Issue 8	3
Academy of Management Review: Special Topic Forum on Advancing and Expanding Work-Life Theory from Multiple Perspectives	3
Publications from GiMSIG Members	4
Call for Papers, Abstracts, Proposals.....	5
BAM2019 Conference	5
Further Calls.....	5
2019 Irish Academy of Management Annual Conference	5
1 th Biennial International Conference of the Dutch HRM Network “The Societal Impact of HRM”	6
Gender, Work & Organization Conference 2020, Call for Stream Proposals.....	6
GCRF Gender and intersectionality and Education as a driver of sustainable development network plus	6
Contributions to next GiMSIG Newsletter.....	7

RELAUNCH GIMSIG.AC.UK

We are very pleased to announce that the GIMSIG website has been updated and relaunched. You will now find the newsletters, as well as further news and announcements following the link to <http://www.gimsig.ac.uk/>.

We will be adding new content to the newsletter and the website in due course and look forward to your suggestions and contributions! Please email send any comments about the website and/or the newsletter to gimsig.news@protonmail.com.

INVITATION FOR EXPRESSIONS OF INTEREST: GIMSIG EVENT EMERGING TRENDS IN GENDER RESEARCH

The GiMSIG is looking for expressions of interest to organise and even that focuses on "Emerging Trends in Gender Research". We ask that you kindly ask whether your institution may be willing to host this event.

For further information on this or to submit any ideas, please contact the SIG Chair, Dr Jenny K Rodriguez at jenny.rodriguez@manchester.ac.uk and the GiMSIG Events Coordinator, Dr Huiping Xian at h.xian@sheffield.ac.uk.

ACHIEVEMENTS

GENDER IN MANAGEMENT: AN INTERNATIONAL JOURNAL HAS BEEN
ACCEPTED FOR INDEXING IN SSCI BY CLARIVATE ANALYTICS

We are pleased to share with you that *Gender in Management: An International Journal*, edited by our colleague Dr Adelina Broadbridge, has been accepted for indexing in SSCI by Clarivate analytics. This is great news for the journal and the gender scholarly community!

All articles from 2016 will be included in the index and the journal will receive its first impact factor in June 2019. The citations for GM have been steadily increasing over the last few years, so there are many expectations that the journal will get a very respectable impact factor. More importantly, there are very few gender titles within the business and management categories of SSCI, and GM's inclusion should provide academics working on gender in business and management with more publication options.

This momentous occasion should give us renewed energy to continue supporting the journal by accepting to serve as reviewers, submitting our work and citing work published in the journal. This has been invaluable in getting the journal to this stage and will remain central to helping the journal to advance forward.

Gender in Management: An International Journal, Volume 33 Issue 8

Júlíusdóttir, Ólöf, Rafnsdóttir, Guðbjörg Linda and Einarsdóttir, Þorgerður, (2018) "Top managers and the gendered interplay of organizations and family life: the case of Iceland", *Gender in Management: An International Journal*, Vol. 33 Issue: 8, pp.602-622, <https://doi.org/10.1108/GM-03-2017-0028>

Foley, Meraiah and Williamson, Sue (2018) "Does anonymising job applications reduce gender bias?: Understanding managers' perspectives", *Gender in Management: An International Journal*, Vol. 33 Issue: 8, pp.623-635, <https://doi.org/10.1108/GM-03-2018-0037>

Rasheed, Mamoona, Iqbal, Salman, and Mustafa, Faisal, (2018) "Work-family conflict and female employees' turnover intentions", *Gender in Management: An International Journal*, Vol. 33 Issue: 8, pp.636-653, <https://doi.org/10.1108/GM-09-2017-0112>

ACADEMY OF MANAGEMENT REVIEW: SPECIAL TOPIC FORUM ON ADVANCING AND EXPANDING WORK-LIFE THEORY FROM MULTIPLE PERSPECTIVES

Our fellow member, Professor Gary Powell and some of his colleagues have published a Special Topic Forum, "Advancing and Expanding Work-Life Theory from Multiple Perspectives," in the January 2019 issue of *Academy of Management Review*. Co-edited by Gary N. Powell, Jeffrey H. Greenhaus, Tammy D. Allen, and Russell E. Johnson, the STF contains six outstanding articles that advance theory at the work-life interface. Several of the articles introduce new concepts, such as work-life ideologies, caregiving ambition, work-family image, and work-life shock events. Others provide a sophisticated, nuanced view of existing concepts, such as work-family balance and organizational work-life policies. All of the articles adopt a multi-level perspective that illustrates linkages of societal, organizational, family, or community factors to individual or dyadic phenomena. Decision making, temporal, and diversity perspectives, especially regarding issues of sex and gender, on the work-life interface are also strongly represented in the articles. Collectively, the articles provide useful guidance for future work-life theory and research and offer innovative implications for practice by employees, couples, supervisors, organizations, communities, and societies. The articles are:

Powell, Gary N. , Greenhaus, Jeffrey H., Allen, Tammy D. and Johnson, Russell E. (2019) "Introduction to Special Topic Forum: Advancing and Expanding Work-

- Life Theory from Multiple Perspectives”, *Academy of Management Review* 2019 44:1, 54-71, <https://doi.org/10.5465/amr.2018.0310>
- Leslie, Lisa M., King, Eden B., and Clair, Judith A. (2019) “Work-Life Ideologies: The Contextual Basis and Consequences of Beliefs About Work and Life”, *Academy of Management Review* 2019 44:1, 72-98, <https://doi.org/10.5465/amr.2016.0410>
- Bear, Julia B. (2019) “The Caregiving Ambition Framework”, *Academy of Management Review* 2019 44:1, 99-125, <https://doi.org/10.5465/amr.2016.0424>
- Ladge, Jamie J. and Little, Laura M. (2019) “When Expectations Become Reality: Work-Family Image Management and Identity Adaptation”, *Academy of Management Review* 2019 44:1, 126-149, <https://doi.org/10.5465/amr.2016.0438>
- Hirschi, Andreas, Shockley, Kristen M., and Zacher, Hannes (2019) “Achieving Work-Family Balance: An Action Regulation Model”, *Academy of Management Review* 2019 44:1, 150-171, <https://doi.org/10.5465/amr.2016.0409>
- Bourdeau, Sarah, Ollier-Malaterre, Ariane, and Houliort, Nathalie (2019) “Not All Work-Life Policies Are Created Equal: Career Consequences of Using Enabling Versus Enclosing Work-Life Policies”, *Academy of Management Review* 2019 44:1, 172-193, <https://doi.org/10.5465/amr.2016.0429>
- Crawford, Wayne S. and Thompson, Merideth J., and Ashforth, Blake E. (2019) “Work-Life Events Theory: Making Sense of Shock Events in Dual-Earner Couples”, *Academy of Management Review* 2019 44:1, 194-212, <https://doi.org/10.5465/amr.2016.0432>

PUBLICATIONS FROM GIMSIG MEMBERS

- Baruch, Yehuda; Point, Sébastien and Humbert, Anne Laure (2019) “Factors influencing knowledge creation and dissemination in French academia”, *Academy of Management Learning and Education*, <https://doi.org/10.5465/amle.2018.0028>
- Rodriguez, Jenny and Ridgway, Maranda (2018) “Contextualizing privilege and disadvantage: Lessons from women expatriates in the Middle East”, *Organization*, <https://doi.org/10.1177/1350508418812580>
- Rumens, Nick, de Souza, Eloisio Moulin and Brewis, Jo (2018) “Queering Queer Theory in Management and Organization Studies: Notes toward queering heterosexuality”, *Organization Studies*, <https://doi.org/10.1177/0170840617748904>

Searle, Rosalind H. , Sealy, Ruth and Hawkins, Beverley, (forthcoming) “Don’t you know that it’s different for girls”: a dynamic exploration of trust, breach and violation for women enroute to the top. In: Cooper, C., Antoniou, A. and Gattrell, C. (eds.) *Women, Business and Leadership: Gender and Organisations*. Edward Elgar: Chichester.

Sposato, Martin and Rumens, Nick (2018) “Advancing international human resource management scholarship on paternalistic leadership and gender: the contribution of postcolonial feminism”, *The International Journal of Human Resource Management*, <https://doi.org/10.1080/09585192.2018.1521862>

CALL FOR PAPERS, ABSTRACTS, PROPOSALS

BAM2019 CONFERENCE

The call for submissions for the 33rd Annual British Academy of Management conference is now available online. The paper submission site opened on the 15th January 2019 and the deadline to **submit paper abstracts is Friday 22nd February 23.59 BST**. We hope to see you all from the 3rd – 5th September at Aston University, Birmingham, United Kingdom.

The overall theme is ‘*Building and Sustaining High Performance Organisations During Uncertain Times: Challenges and Opportunities*’. We would like to especially highlight **Track 6: "Track 6: Gender in Management"** (concrete call following [the link](#))

FURTHER CALLS

2019 IRISH ACADEMY OF MANAGEMENT ANNUAL CONFERENCE

The 22nd IAM Annual conference will take place from 28th to 30th of August in Dublin. The conference theme is Responsible Management.

Especially, we want to highlight the Symposium - Gender & Leadership at Work: A Changing Landscape convened by Dr Corina Sheerin and Professor Margaret Linehan. The call for papers is attached at the end, **submissions are welcomed until 22nd of February** via the Ex-Ordo system. Further information [following this link](#)

1TH BIENNIAL INTERNATIONAL CONFERENCE OF THE DUTCH HRM NETWORK
"THE SOCIETAL IMPACT OF HRM"

14th and 15th November 2019, organized by the Department of Human Resource Studies, Tilburg University, Tilburg, the Netherlands

Deadlines for abstract proposals: 3rd of May 2019

Further information: <http://www.hrm-network.nl/conference>

GENDER, WORK & ORGANIZATION CONFERENCE 2020, CALL FOR STREAM PROPOSALS

11th Biennial International Interdisciplinary Conference: Transforming Contexts, Transforming Selves: Gender in New Times. University of Kent, Canterbury, UK
24th to 26th June 2020

Submit stream proposals and call for papers (not more than 1000 words) as MS-Word-attachment to p.m.j.lewis@kent.ac.uk by Monday, 10th of June.

Further information [following this link](#)

GCRF GENDER AND INTERSECTIONALITY AND EDUCATION AS A DRIVER OF SUSTAINABLE DEVELOPMENT NETWORK PLUS

The ESRC is inviting proposals for a new Global Challenges Research Fund (GCRF) Network Plus call. This call will have two separate thematic areas of focus, and applicants can apply to either distinct strand through this call. One theme will be Gender and Intersectionality and the other theme will be Education as a Driver of Sustainable Development.

Further information on [the ESRC website](#).

CONTRIBUTIONS TO NEXT GIMSIG NEWSLETTER

Please submit your news for the next newsletter until 30.04.2018 to gimsig.news@protonmail.com.

.....

Share your news

.....

We welcome your contributions and invite you to submit a short story/article/ announcement related to your recent activities and accomplishments. A potential rubric for contribution is given below (the list is not exhaustive).

- awards or other accomplishments
- call for action, strategies to intervene, examples of (fun/creative) interventions
- call for papers, call for contributions
- forthcoming events
- grant application success
- innovation in teaching methods
- new appointments
- new research centres
- new / interesting publications (papers, books, podcasts, blog-entries)
- progress on ongoing and newly launched research projects
- vacancies
- any other news that you wish to share with the GiMSIG community.

If you have any news you would like to share, please email us at gimsig.news@protonmail.com.

.....

Engage in a discussion

.....

Please get in touch with your ideas, comments, suggestions, contributions and queries. We are particularly interested in showcasing and highlighting our collective expertise by addressing important topics. To this end, we invite you to write or share short entries (500-700 words), which we will feature in the newsletter and put on the GiMSIG website.

Please send your ideas, comments, suggestions, contributions and queries to gimsig.news@protonmail.com.